



The **SENSENET** set of programs and tools to be delivered will be available in 5 European languages, including the piloting results and the case studies of the performance of Social Economy Enterprises and Organizations improvement in terms of social innovation and cohesion, and up-skilling of the managers and human resources staff.

Furthermore, **SENSENET** includes the exchange of good practices and mutual learning among different European countries about diversity management in social economy, by organizing and delivering 3 intensive transnational trainings.

PROJECT PARTNERS



Fondation Agir Contre l'Exclusion
France



Aproximar
Portugal



Fondazione Giacomo Brodolini
Italy



Center for Promoting Lifelong Learning
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Det Lærende Fængsel
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Portugal



European Association for Social Innovation
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SENSENET

**Social Enterprises
Sustainability Network**

For more information please consult the SENSENET website:

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SENSENET

**Social Enterprises
Sustainability Network**

SENSENET PROJECT

Aims to increase the skills of managers and human resources staff from Social Economy Enterprises and Organizations (SEOs') in diversity and performance management. SEOs' are known to give opportunities to disadvantage and low skilled workers. These workers being more challenged should have an increased support from leadership, to achieve tasks and excel in their job place.

It is common accepted that SEOs' have a strong contribution to EU economies, providing opportunities of careers for millions of persons. Thus, SENSENET expects to deliver useful information and add value to SEOs' seeking to provide answers to some of improvement areas.

OBJECTIVES

Create a Learning Network Model to support SEOs' managers and human resources, who face challenges in dealing with the recruitment, welcome and retention of people from disadvantage backgrounds.

Support SEOs' throughout the development of persons from disadvantage backgrounds, to reduce their vulnerability to exclusion and increase their value to the labor market, probability of recruitment and retention in any given work opportunity.

The main results of SENSENET Project will be:

a **state of the art brief report**, identifying existing good practices, in different European countries, focused on improving SEOs' managers and human resources performance in enhancing disadvantage workers potential.

a **performance assessment tool**, to identify SEOs' managers and human resources' learning needs, provide guidelines and optional paths, that facilitate SEOs' recruitment and management performance improvement.

a **learning programme**, easily accessible, which provides SEOs' managers and human resources staff with effective learning paths, to upgrade or recycle their skills diversity management, recruitment and management of staff.

a **Learning Network Model (LNM)**, to provide a practical guide to support SEOs' managers and human resources staff for implementing diversity and performance management.

