



Training curricula

on community prevention and awareness on child abuse and maltreatment





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Introduction

Child maltreatment is the abuse and neglect that occurs to children under 18 years of age. It includes all types of physical and/or emotional ill-treatment, sexual abuse, neglect, negligence and commercial or other exploitation, which results in actual or potential harm to the child's health, survival, development or dignity in the context of a relationship of responsibility, trust or power. Exposure to domestic violence and/or intimate partner violence is also sometimes included as a form of child maltreatment (WHO, 2020).

According to Sampson (2017), the concept of collective efficacy can lead to a more cohesive society, as communities with 'shared expectations for control, social action and efficacy' tend to be more supporting and efficient towards a specific task. A collective-action orientation may lead to mutual support and trust amongst the members of the community and the development of common beliefs towards a phenomenon or intended effect. In this context, the members of the community have the ability to control the behavior of other members, through social capital –the expectations for action within a collectivity– and, thus, to eliminate delinquent behaviors.

In order to contribute to the prevention and combating of child abuse and maltreatment through the enhancement of collective efficacy and social capital, Co-Happiness partners have set a course to empower community actors to take action towards the aforementioned goal. This in turn will make communities more resilient and safer for children, and with that in mind this document presents step-by-step the training course 'Training of practitioners, educators and other interested members of the community on knowledge recycling and innovative strategies to prevent child abuse and maltreatment'.

The training was first designed bearing in mind fairly traditional trainings (e.g. blended-learning). However, considering the COVID-19 pandemic impact on the project implementation, the training course was adapted in such a way that is flexible enough to be delivered online without any limitation. It allows organizations to plan and implement a customized training according to their country-specific realities and according to their group-specific needs.

The training course is available in English, Dutch; Italian; Portuguese; Greek and Romanian. All the produced materials can be found at the project website: www.co-happiness.eu



Co-Happiness Project

Co-Happiness Project is a three-year Erasmus+ Project lead by Dona Daria, which established a partnership of nine organizations from The Netherlands (3), Portugal (2), Finland (1), Italy (1), Romania (1) and Greece (1).

Co-Happiness was created to promote social capital and collective efficacy in order to prevent child abuse and maltreatment, providing community (practitioners, teachers, educators, parents, and adults in a wide spectrum) with the necessary set of knowledge, training, tools and techniques to better recognize the signs of child abuse and maltreatment so that the aforementioned actors and children can more easily identify and report such cases, so that children can receive the necessary support; and to develop a computer game on Child Abuse and maltreatment Prevention & Awareness, for children from 6 to 9 years old. Co-Happiness project is focused on a multidisciplinary child abuse and maltreatment prevention, by:

- Developing of a multidisciplinary prevention training course to meet the challenge of child abuse and maltreatment, involving different stakeholders such as schools, justice, local authorities and municipalities, practitioners and non-governmental organizations;
- Contributing to the prevention and tackling of child abuse, maltreatment, and neglect
 by developing new steps to empower community to better recognize the first signs of
 child abuse and maltreatment so that they can report the cases, and the child protection
 agencies can more quickly respond to the case;
- Conducting qualitative research on social capital and collective efficacy approaches to prevent child abuse and maltreatment;
- Adopting education, training and gamification approaches to activate key community actors and children to prevent, identify and report child abuse and maltreatment situations;
- Designing a training curricula on child abuse and maltreatment prevention & awareness and pilot with key community actors;
- Developing a computer game on child abuse and maltreatment prevention & awareness and pilot it with children.

To achieve the above goals, the partnership is committed to develop five intellectual outputs:

- IO1 Overview report on social capital and collective efficacy approaches to prevent child abuse and maltreatment
- IO2 Training curricula on community prevention and awareness on child abuse and maltreatment
- IO3 Program to prevent child abuse and maltreatment
- IO4 Co-Happiness game to child abuse and maltreatment prevention & awareness
- IO5 Resource guide to community and children prevention and awareness on child abuse and maltreatment

Co-Happiness Course Curricula

The course curricula includes a general description; intended audience; keywords; language of instruction; course of delivery; objectives; learning outcomes; description of generic and optional components of the course content, learning hours, teaching and learning methods, assessment methods.

Title

Training of practitioners, educators and other interested members of the community on knowledge recycling and innovative strategies to prevent child abuse and maltreatment.

General description

The training programme aims to empower community actors to take action in order to contribute to the prevention of child maltreatment, which in turn will make communities more resilient and safer for children.

The training was first designed bearing in mind fairly traditional trainings (e.g. blended learning). However, considering the COVID-19 pandemic impact on the project implementation, the training course was adapted in such a way that is flexible enough to be delivered online without any limitation. This means organizations can plan and implement a customised training according to their country-specific realities and according to their group-specific needs.

The primary beneficiaries of this training are the key actors (professionals who work in the child welfare system) and community individuals who have interest in developing their knowledge about preventing childhood maltreatment and promoting children's well-being. This specific learning path offers theoretic knowledge and experiential exercises, the opportunities to apply acquired competencies in practice and the environment to practitioners' self-development.

Intended audience

Educators | Teachers | Trainers | Community mentors | Professionals from Child Welfare Services | Active members of the community

Keywords and phrases

Child welfare system; child protection; Community awareness; Children's Rights; Abuse and Maltreatment situations

Language of instruction

Language of each partner country (English; Dutch; Italian; Portuguese; Greek; Romanian)

Course delivery

The learner is encouraged to read the theoretical content before attend the workshop sessions / synchronous sessions.

Workshop sessions / synchronous sessions will:

- · Provide guidance on theoretical knowledge;
- Develop trainees' competencies using participatory methods and experiential activities.

Objectives

The objectives of this training are:

- Participants to understand the importance of social capital on the prevention of child abuse and maltreatment
- · Participants to identify the needs of children and their families
- Participants to identify risk and protective factors
- Empower professionals to raise awareness amongst children who are victims of abuse and maltreatment situations
- Provide strategies to deal effectively with child abuse and maltreatment situations
- Recognize the legal and social context of child protection.

Learning outcomes

At the end of the training the learner will be able to:

- Better understand the various situations of child abuse and maltreatment and their implications
- Understand the signs related to maltreatment and report these kind of situations
- Provide effective support to abused children and to their families
- Be aware to work conjointly with other community members/organizations, to have a more effective prevention of child abuse and maltreatment and promotion of Child's Rights

Course content

UNITS

(NOTE: the expected duration includes both, the time estimated for online learning and workshop/synchronous sessions)

Welcome Session (expected duration: 1 hour)

Child Abuse and Maltreatment (expected duration: 3 hours)

- Definition of child abuse and maltreatment
- · Definition of types of abuse and maltreatment
- Needs of children and youth victims of abuse and maltreatment (according to shortand long-term impact)
- Epidemiological studies on the field

Legal framework and the System of Protection (expected duration: 4 hours)

- Differences between risk and danger situations
- European and national legal framework
- Key actors
- Protective measures
- Involving the child in the process

Children & Family (expected duration: 4 hours)

- Family role
- Abuse and Maltreatment situations within family implications for child development and family impact
- Normal and disruptive behaviours/attitudes according to the child's age
- Positive parenting
- · Parental education (e.g. strategies, programmes)

The reality of child maltreatment (expected duration: 4 hours)

- Risk & Protective factors
- Alarm signals
- · Raising the voice/perspective of the abused child
- Intervention with the child (e.g. techniques on how to talk with the victim)
- Intervention with the family

Social responsibility (expected duration: 4 hours)

- Definition of social capital
- Definition of collective efficacy and its relation to social capital and child abuse and maltreatment prevention
- Ways to improve social capital in our communities
- Reporting abuse and maltreatment situations how and to whom to report child abuse and maltreatment situations
- European policies and successful practices
- The importance of cooperation: How to engage with key actors and the community as a whole for the prevention of child abuse and maltreatment
- Disseminating useful information through the community

Prevention and Intervention (expected duration: 4 hours)

- Developing prevention approaches
- Social ability to prevent child abuse and maltreatment
- Guiding Principles of Intervention
- Working together for the same cause a systematic response networks with parents
- Community resources

Learning hours

The training period should take 15 days, during approximately 4 weeks, and includes self-learning theoretical contents and attend workshop/synchronous sessions. It also has an evaluation component.

Time estimated for managing their own learning of the theoretical contents: 12 hours

Time estimated for attending workshop/ synchronous sessions: 13 hours

Total: 25 hours

Teaching and learning methods

Through the project website (http://www.co-happiness.eu/), both trainers and trainees will be able to find useful learning support materials (e.g. training content, articles, legislative documents and other relevant publications).

During the workshop/ synchronous sessions, key concepts previously introduced will be supported by practical examples and trainees will be invited to share their grassroot experiences. The training program will also provide discussions based on practical examples through case studies, role-plays and other techniques.

The training course intents to correlate theory to practice and empower participants to implement and use the acquired knowledge to their everyday work and life.

Assessment method

Self-assessment of knowledge and competences (before and after the training)

Observation of the participants' evolution

Individual assignments

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Ground rules

Is requested that learners regularly attend sessions and arrive punctually.

The participation in face-to-face sessions is desirable to enhance the achievement of learning outcomes.

Learners must fulfil the online assignments on time as part of the agreed learning plan.

The participant in face-to-face sessions should interact with respect and protect each other's confidentiality when sharing information.

Development methodology and validation process

Co-Happiness's course curricula is a result of tree main phases: research, project partners' exchange of knowledge and experiences, and fine-tuning accordingly to the pilots' results in each partner country.

- · Phase 1: research and definition of the first draft of the course curriculum
- Phase 2: project partners' exchange of experiences and peer-review
- Phase 3: pilots' results and fine-tuning

Phase 1: research and definition of the first draft of the course curriculum

A research on existing training programs were conducted to design an evidence-based training, backed by sound theory and/or empirical work. It should be noted that the Co-Happiness training should not only include topics related to child abuse and maltreatment definition and consequences, but also, focus on social capital and collective efficacy approaches as primary responses for protecting children.

Based upon the founded results, the first draft of the course curricula was defined including a total of 6 modules: 1) Child abuse and Maltreatment; 2) Legal framework and the System of protection; 3) Children and family; 4) The reality of child abuse and maltreatment; 5) Social responsibility; 6) Prevention and intervention.

A light consultation on the course curricula was performed with to key actors/experts working in child protection system to collect valuable feedback and fine-tune accordingly.

Phase 2: project partners' exchange of experiences and peer-review

Partners contributed with their knowledge for the development of the training contents. The final products can be found at the project website: www.co-happiness.eu.

Phase 3: pilots' results and fine-tuning

The training course was piloted in the six countries of the consortium (Finland, Greece, Italy, Netherlands, Portugal and Romania). In total, 120 professionals, students and volunteers attended the Co-Happiness training pilot:

- 16 from Finland
- 30 from Italy
- 25 from Greece
- 18 from Netherlands
- 30 from Portugal, and
- 17 from Romania

During the pilot phase, participants had the opportunity to give feedback on the content and materials delivered. To collect participants' feedback, an evaluation of both short-term outcomes and process of delivery was carried out. The following instruments were applied:

- Self-assessment questionnaire (before and after the training course) see Annex 2
- Training's satisfaction assessment see Annex 3
- And modules' quality assessment see Annex 4.

The evaluation process is an important component of any intervention because it helps to understand the intervention's effectiveness.



Pilots' Key findings

Country	Training Format	N ^o of participants	Participants' profile	Feedback on the training contents	Overall evaluation
Finland	100% online	16	Students in the Bachelor of a Nursing program	The "program contents" were well evaluated. All participants considered that the training action was well balanced between theory and practice. Improvement suggestions: some participants considered that the quizzes were maybe not all necessary.	The students thought it was important for their future occupation as professionals, but also for everyday life.
ltaly	face-to-face format	30	Volunteers of social protection services, lay people, psychologists, teachers/educators, parish animators, socio-health operator, students and members of armed forces	Most participants considered the training contributed to their prevention and intervention work regarding child abuse and maltreatment. Improvement suggestions: some participants proposed to include topics such as the relationship of minors with the social network and internet	The content was in line with their expectations and rated the objectives and learning outcomes as good
Greece	100% online	25	Psychologists, social workers, teachers, students and professionals with other job related to child abuse and maltreatment prevention and intervention	Participants considered the training as efficient, even if some believe that the contents of training modules should be more interactive. Improvement suggestions: participants did not report any additions/ adjustments that could be made.	The overall evaluation was positive, with participants mentioning that they would recommend the training to others. Participants reported that the information provided (through all modules) was very useful.

Country	Training Format	N° of participants	Participants' profile	Feedback on the training contents	Overall evaluation
Netherlands	b-learning format, with online and face-to-face sessions	18	Professionals in child welfare and care, experts in the field of child abuse and maltreatment, trainers, volunteers/mentors and students	All participants found the modules very useful and appreciated the chance they were given to share and exchange their experiences and considered that they covered a variety of topics and offered useful information. Participants stated that the training had on one hand provided them with new knowledge on the different types of child abuse and involvement of the community in preventing it and on the other hand had helped them to go deeper in understanding the needs and the perspectives of children who are victims of abuse and child maltreatment. Improvement suggestions: n/a	All participants were satisfied with the training and would recommend it to other people.
Portugal	100% online, with synchronous and asynchronous sessions	30	Teachers/educators, mediators, social workers, psychologists and students	Most of participants rated the training contents as "very good" and "excellent". Improvement suggestions: n/a	All participants recommend the training to others. All participants found the modules very useful and considered that the covered topics are very important for their work. Participants also appreciated the exchange of knowledge and experiences between them.
Romania	Face-to-face	17	Educators and social workers that work at various sites within the child protection agency, more specifically group homes	All participants considered that the "program contents" were tailored to their needs, the activities facilitated the understanding of the theory and the training was interactive and challenged them to introspect and motivated them to further develop. Improvement suggestions: include an additional module on sexual education to prevent sexual abuse	All of the participants mentioned that they would recommend the training action to other professionals and the duration was appropriate. All participants found the training sessions very useful and of great value (both professionally and personally).

A step-by-step to implement the course curriculum

1. Set up the Participants profile

Co-Happiness training course was designed for professionals working in the field of child protection, including educators, teachers, trainers, community mentors, professionals from the Child Welfare Services, and other key actors (e.g. university students that will become professionals in this field). Moreover, the training can be offered to lay persons as a population-level strategy.

2. Recruitment process

To reach the intended audience, it is important to make partnerships with key community organizations and universities, whose professionals and clients can benefit from the strategies of the training course. Also, through social media: you can produce a flyer to disseminate your training offer (See Annex 5 to inspire you and to help you create your flyer).

3. Skills Self-Assessment

Before starting the training course, invite participants to self-assess themselves. A self-assessment questionnaire was created by Co-Happiness partnership and intents to measure the participants' knowledge / skills on: "Child abuse and maltreatment"; "Legal Framework and the System of Protection"; "Children and Family"; "The reality of child abuse and maltreatment"; "Social responsibility" and "Prevention and Intervention". Apply it before and after the training and you will be able to measure the effectiveness of your intervention.

4. Training Contents

On Co-Happiness project website (<u>www.co-happiness.eu</u>) you may find the training contents freely available for download in country partners languages, including English.

5. Training Course organization

It is very important to consider all the aspects regarding the organization of a training course, namely:

- Timeline

The training curricula (see below) defines an expected duration for each module and for the total duration of the training action. However, as mentioned before, the organizations can plan and implement a customized training according to their country-specific realities and according to their group-specific needs.

It is also important to reinforce that workshops/synchronous sessions should dedicate enough time to take doubts of participants and give them the opportunity to exchange perceptions and experiences, enriching their motivation and establishing networks between them.

- Trainers

It is important to work as a team to allow that the modules are delivered in an effective logic and without repetition of information.

It is also recommended to have, at least, two trainers who should prepare the sessions together in order to teach the modules consistently. They should have knowledge on the topic to answer questions and concerns that can emerge during the workshops/synchronous sessions.

- Project website

The project website is an excellent resource to organize and manage the training duration, although is not mandatory. Modules should be accessible to the participants before the workshops/synchronous sessions (at least, 2 days before), so participants have enough time to explore the contents and make exercises, if needed.

- Session Plans

All the training sessions must be prepared in advance, session plans must contain the following information: module name, duration, format, objectives, program contents, learning outcomes and activities. The model session plans for each module can be seen in Annex 1.

- Material

In the session plans mentioned above, it is possible to see several activities related to the topic of each module. However, each organization should adapt the activities, exercises and documentation (mainly in terms of national legislation) to the context of each country related with child abuse and maltreatment prevention and intervention.

Training materials and presentations should be given to the participants so that they can always consult when necessary.

6. Supervision and evaluation

The entire course process should be supervised and evaluated at every step. As mentioned at the beginning of the training is given to the participants a questionnaire to assess the skills and this return to be given at the end of the training.

Each module has a questionnaire, which takes into consideration the relevance of the contents, the performance of the trainers and the space and conditions in which the training takes place. This survey should have an open space for trainees to make suggestions.

Also, at the end of the training action, a satisfaction survey should be filled by participants, to understand how satisfied they were regarding the training sessions in the following parameters: organization, program content, trainers, theory/ practice relation, and recommendation of training.

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Annex 1 - Session Plans

NOTE FOR THE TRAINER:

the expected duration includes both, the time estimated for self-guided learning and workshop/synchronous sessions.

Where to get access to the content?

- Self-guided learning all the training units are available at the project website: <u>www.co-happiness.eu</u>
- Workshop/ synchronous sessions please access this folder for consultation ACCESS THE FOLDER



1. Module I - Child Abuse and Maltreatment

Module: I – Child abuse and maltreatment

Duration: 3h

1h self-guided learning - www.co-happiness.eu
2h face-to-face/ synchronous session - ACCESS THE FOLDER

Main objectives:	 Clarify the definitions of different forms of child abuse and maltreatment Increase the understanding of the various forms of child abuse and maltreatment Provide knowledge how to recognize abuse Increase understanding about the needs that victims of abuse have 	
Learning outcomes:	 By the end of this unit, the participants will be able to: Have a clear definition of child abuse and maltreatment Be able to name the forms of abuse and maltreatment and identify signs revealing abuse and maltreatment Understand the mechanism of child and adolescent mental trauma 	
Methods:	online learning, face-to-face/ synchronous sessions	
Content:	Child abuse and maltreatment, main types of abuse Risk factors Research evidence of the subject Recognition of different types of abuse Short and long term impact of abuse	
Assessment:	Module Assessment (at the end of the module) + Satisfaction survey and Quality (at the end of the training)	

Online learning:

Hour	Activities	Needed resources
Duration: 1h	Online training: Module I part I	Computer Internet Connection
	'	Website

Face-to-face/synchronous session:

Hour	Activities	Needed resources
Duration: 15min	Beginning the session with ice breaking activity.	See exercise "speed meeting"
Duration: 10min	Begin the PPT session with reviewing the following contents: • Aim of the module • Learning outcomes • Definitions (part I)	Computer Internet Connection Platform / Projector FlipChart Markers
Duration: 1h	Start Module 1, part II. Try to engage your audience in conversation and to bring up their own expertise and experiences: fruitful discussion and sharing is the aim of the module which is all otherwise theoretical knowledge.	Computer Internet Connection Platform /Projector Flipchart Markers
Duration: 25min	Go to flinga.fi (in case you have other online learning walls, please feel free to use them. Suggestion: Kahoot; LMS). Give your audience the session number with what they log in. Questions:	Go to flinga.fi (or other platform); Follow the instructions how to create a session
	Define the four types of maltreatment? What are features of families in which maltreatment occurs? What are consequences of maltreatment on emotion recognition? What pathway identifies social consequences of maltreatment? How might a child be "buffered" from adverse effects?	Computer / smartphone
Duration: 10min	Closing words, remind what this session is connected to (the project) and how participants can be engaged in the project.	Flipchart Markers

Module II - Legal framework and the System of Protection 2.

Module: II – Legal framework and the System of Protection

Duration: 4h

- 2h self-guided learning <u>www.co-happiness.eu</u>
 2h face-to-face/ synchronous session <u>ACCESS THE FOLDER</u>

Main objectives:	 Familiarize participants with the international and national legal framework and the system of protection Raise awareness on what participants can do in cases of child abuse and maltreatment Familiarize participants with potential ways of intervention in cases of child abuse and maltreatment 	
Learning outcomes:	 By the end of this unit, the participants will be able to: Identify the national and international legal framework and the protection system of each partner country Evaluate the situation in he/she country Highlight the importance of collective efficacy for the prevention and tackling of the child abuse and maltreatment Define potential ways of intervention in cases of child abuse and maltreatment 	
Methods:	online learning, face-to-face/ synchronous session	
Content:	International and European legal framework National legal framework Key actors for children's protection Helplines for psychological and legal support of the victims The role of the child in the protection process	
Assessment:	Module Assessment (at the end of the module) + Satisfaction survey and Quality (at the end of the training)	

Online learning:

Hour	Activities	Needed resources
Duration: 1h30min	Online training: Module II	Computer Internet Connection Platform
Duration: 10min	Quiz – 10 questions (multiple choice; Yes/No) to verify if learners are following the module's message	Computer Internet Connection Platform

Face-to-face/synchronous session:

Duration: 1h15min	Follow instructions of activity "The	Computer
	diamond of the Rights of the Child":	Projector
	begin the f2f session asking participants	Powerpoint (Module 2 f2f - abridged
	whether they are aware of the Convention	version of the Convention on the
	on the Rights of the Child and have a	Rights of the Child)
	discussion on the articles that it includes;	FlipChart
	introduce an abridged version of the	Markers
	Convention on the Rights of the Child;	Annex 2 (F2F exercises) printed
	group activity and discussion	
Duration: 40min	Follow instructions of activity "What	Computer
	can we do?": discussion on whether they	Internet Connection
	believe children's rights are adequately	Computer
	protected and what they believe the	Projector
	situation is, regarding child abuse and	Powerpoint (Module 2 f2f – case
	maltreatment; 2 case studies; discussion	studies)
	on community resources/organizations	FlipChart
		Markers
Duration: 10min	Closing words and highlight the main	Flipchart
	conclusions from the session.	Markers

Module III - Children & Family **3**.

Module: III - Children & Family

Duration: 4h

2h self-guided learning - <u>www.co-happiness.eu</u> 2h face-to-face/ synchronous session - <u>ACCESS THE FOLDER</u>

Main objectives:	Violence runs through all the worlds of life, including the family one. Sexual abuse against children, intergenerational conflicts, the activation of violent behavior generate a relational spiral that develops a seductive force made up of attitudes marked by abuse and manipulation, as instruments of "domination of the other". It is necessary to lead the family to the origin of its existence: the cradle of love.	
Learning outcomes:	By the end of this unit, the participants will be able to: • To define violence and adapt the concept to the family context; • Recognize the authoritarian - normative family model; • Design a regenerative family model for the child;	
Methods:	online learning, face-to-face/ synchronous session	
Content:	Definition of Violence (interpretation of violence; the dynamics of violence the map of violence; parameters of evaluation of violence) The birth of the parenting experience The need to remedy the collusive risk The acts of the collusive risk The method: emotional rational education (ERE) Managing the emotions Recognizing and acting	
Assessment:	Module Assessment (at the end of the module) + Satisfaction survey and Quality (at the end of the training)	

Online learning:

Hour	Activities	Needed resources
Duration: 1h30min	Online training: Module III	Computer Internet Connection
Duration: 10min	Quiz – 9 questions (multiple choice) to verify if learners are following the module's message	Computer Internet Connection

Face-to-face/ synchronous session:

Duration: 15min	Activity "Icebreaker: I am"	Papers Pens / markers
Duration: 40min	Review module's contents and take a moment to explain participants' doubts (follow the powerpoint presentation, since there are activities for specific moments)	Computer Projector Powerpoint (Module 3 f2f) FlipChart Markers
Duration:	Activity "Puzzle game: recompose the definition of the concept of family and minor"	
Duration: 10min	Activity: "Participatory frontal: How can family violence be thought?"	Flipchart Markers
Duration: 15min	Game "build the map of violence" and group sharing	Flipchart paper (1 per group" Markers Tape (to post flipcharts on the wall)
Duration: 15min	Case studies	Computer Projector Flipchart Markers
Duration: 10min	Activity approach techniques – example: The face of emotions	6 cards (each one with an expression: sad, happy, scared, angry, affectionate, disgusted)
Duration: 10min	Closing words and highlight the main conclusions from the session.	Flipchart Markers

Module IV – The reality of child abuse and maltreatment 4.

Module: IV – The reality of child maltreatment and child abuse

Duration: 4h

2h self-guided learning - <u>www.co-happiness.eu</u> 2h face-to-face/ synchronous session - <u>ACCESS THE FOLDER</u>

Main objectives:	This module aims to give professionals who work with children, parents and bystanders an inside look into prevention of child maltreatment from a child's perspective
Learning outcomes:	 By the end of this unit, the participants will be able to: Understand the process of loyalty from children to parents Compare the healthy social-emotional development versus unhealthy social-emotional development Understand the trauma-informed communication & child communication skills Reflect on their own previous actions in child communication
Methods:	online learning, face-to-face/ synchronous session
Content:	Social-emotional development of children in the age of 0-18 Loyalty of children to parents Trauma informed communication Child communication
Assessment:	Module Assessment (at the end of the module) + Satisfaction survey and Quality (at the end of the training)

Online learning:

Hour	Activities	Needed resources
Duration: 2:00h	Online training: Module IV	Computer Internet Connection
		Platform

Face-to-face/synchronous session:

Hour	Activities	Needed resources
Duration: 15min	Follow instructions of activity "Inner child meditation": begin the f2f session asking participants to reflect go back in time through guiding questions; group discussion	FlipChart Markers
Duration: 40min	Review module's contents and take a moment to explain participants' doubts	Computer Projector Powerpoint (Module 4 f2f) FlipChart Markers
Duration: 40min	Follow instructions of activity "trauma-informed child communication": A participant will play as a child, who will react according to the way the group try to get in contact with him/her (in a sensitive way or not); reflection on reactions	"Toys" (e.g. drawing materials, ball, stuffed animal, block) Flipchart Markers
Duration: 10min	Closing words and highlight the main conclusions from the session.	Flipchart Markers

Module V - Social Responsibility **5**.

V – Social responsibility Module:

Duration: 4h

2h self-guided learning - <u>www.co-happiness.eu</u> 2h face-to-face/ synchronous session - <u>ACCESS THE FOLDER</u>

Main objectives:	 Understand the definition of social capital and collective efficacy and their relation to child abuse and maltreatment prevention Provide knowledge on the importance of reporting child abuse and maltreatment situations, and how to react with a child victim of this phenomenon Provide knowledge on examples of good practices implemented in Europe
Learning outcomes:	 By the end of this unit, the participants will be able to: Define social capital and collective efficacy; Report child abuse and maltreatment situations and be capable to provide this important message to community members (e.g. parents, neighbours) Identify initiatives/programmes across Europe – namely in Co-Happiness partner countries – in order to prevent child abuse and maltreatment situations
Methods:	online learning, face-to-face/ synchronous session
Content:	Social Capital, Collective efficacy and their relation to child abuse and maltreatment prevention; How to engage with parents and how to engage with the community; Tips for working with the community; Report of child abuse and maltreatment situations; How to help an abused or neglected child; European good practices
Assessment:	Module Assessment (at the end of the module) + Satisfaction survey and Quality (at the end of the training)

Online learning:

Hour	Activities	Needed resources
Duration: 2h	Online training: Module V	Computer
		Internet Connection
		Platform
Duration: 10min	Quiz – 4 questions (multiple	Computer
	choice;) to verify if learners are	Internet Connection
	following the module's message	Platform

Face-to-face/synchronous session:

Duration: 15min	Follow instructions of activity "Following the	Pens
	Chef" : begin the f2f session with a group activity.	1 paper / flipchart leaf per
	It is an useful way to start developing awareness	group
	on participants regarding social responsibility	Flipchart
	and community cooperation. Discussion and key	Markers
	conclusions about the importance of working	
	together for the same problem and strategic	
	thinking to attend in an effective way	
Duration: 1h	Review module's contents and take a moment to	Computer
	explain participants' doubts (follow the powerpoint	Projector
	presentation, since there are activities for specific	Powerpoint (Module 5 f2f)
	moments)	FlipChart
		Markers
Duration: 45min	Exercise "Personas". In this exercise, each group	Flipchart leaf
	must go through all "personas" and add comments/	Markers
	suggestions to others given by the other groups. The	(Post it – not mandatory)
	facilitator/trainer should manage time according to	Tape (to put flipchart leaves
	the number of groups. Suggestion: they should stay	on the wall)
	10 min in each persona. At the end – when all groups	
	passed through all personas – present the results	
	and make a summary of key conclusions according	
	to the results. The activity should be followed by the	
	PowerPoint presentation (tips for working with the	
	community)	

Hour	Activities	Needed resources
Duration: 10min	Exercise "Problem situation". This is an exercise to	Computer
	do in a practical way. In this sense, the facilitator/	Projector
	trainer should follow the Face-to-Face Powerpoint	
	presentation – Slides "Problem situation" – and	
	ask the group as a whole to negotiate and have an	
	agreement on the correct answer. Facilitator/trainer	
	can choose to ask participants if they have ever	
	experienced a similar situation – take a moment for	
	discussion/sharing experiences	
Duration: 10min	Closing words and highlight the main conclusions	Flipchart
	from the session	Markers



6. Module VI - Prevention and Intervention

Module: VI – Prevention and Intervention

Duration: 4h

- 2h self-guided learning <u>www.co-happiness.eu</u> 2h face-to-face/ synchronous session <u>ACCESS THE FOLDER</u>

Main objectives:	 Introduce the topic of abuse and trauma for an audience of professionals in a compelling way Present basics of abuse prevention and intervention List and demonstrate at least 2 techniques that would facilitate group learning and reflection process (triggers, trauma lens) Describe the concept of Vicarious trauma Highlight the importance of self-care Describe an approach used in prevention and intervention of abuse (the ARC model) List the three primary domains targeted by the described intervention.
	Identify at least one sample intervention in each targeted domain
Learning outcomes:	 By the end of this unit, the participants will be able to: Understand the relationship between abuse and trauma; Recognize how to distinguish signs of abuse and identify triggers; Understand the basic reframing techniques; Understand the basis of the ARC model as a prevention and intervention tool use on a systemic level; Understand the concept of vicarious trauma and realise the importance of self-care in one's professional and personal life.
Methods:	online learning, face-to-face/ synchronous session
Content:	What is trauma Types of trauma Identifying triggers Triggers Trauma Glass Risk factors Introduce Vicarious Trauma Self-care The ARC Framework

Online learning:

Hour	Activities				Needed resources
Duration: 30h	Online training: Module VI				Computer Internet Connection Platform
Duration: 90min	Participants we the movie Participants we child from the identified the adjective (ructuse the traum in order to refer to the additional and the end of the additional and the additional an	youtube.com/vill be asked to vill be asked to vill be ask to ide a movie has a conjustion of this first online wo things that the conjugation of t	identify signs of identify trigger entify situation hallenging belonnect the situation terwards, they ed in the face to jectives using session particities.	of abuse ors presented in s in which the havior, once justion with an will be asked to so face session) the trauma lens.	Computer Internet Connection Platform
Duration: 90min	Participants w the movie tha the part in the	ved (Part 2): youtube.com/v vill be asked to t show the follow word docume ore specifically Caregiver Affect Management	identify and lisowing: for helpoent where the	et events from o please see ARC model is	Computer Internet Connection

Face-to-face/synchronous session:

Hour	Activities	Needed resources
Duration: 20min	What is Trauma? Types of Trauma Facilitator will play the song "Behind the Wall" by Tracy Chapman. Before the song, the facilitator will ask the participants to visual the place where the action takes place, hear the noise, the voices, the tone, the message. Based on	Pens 1 paper / flipchart leaf per group Flipchart Markers
	all of that in groups of 4-5 they will be asked to define and classify trauma	
Duration: 3h30min	Review module's contents and take an extra moment to explain participants the ARC model	Computer Projector Powerpoint
	During this period the will be activities (activities sum up in total to 2 hours). This module will have a 15 min break. Therefore for the presentation of the ARC Model there will be around 60 min.	(Module 6 f2f) FlipChart Markers
Duration: 30min	Triggers: activity #2 The facilitator will begin the activity by asking clients to imagine that they are a house (see full description in PPT)	Flipchart Markers Pictures Tape to put the flipchart on the wall Sticky pads
Duration: 30min	Trauma Glasses: activity #3 The facilitator will play the song Hurt by Johnny Cash. Afterwards, will ask the group to divide in groups of 4 people. Each group will have a Table with 8 adjectives (see full description of the activity in the PPT) As an alternative, participants can mime the adjective instead of using a picture.	Computer Projector Speakers Pictures Flip chart Markers Tape

Hour	Activities	Needed resources
Duration: 15min	How heavy is the glass: activity#4 The facilitator will take a glass of water and will outstretch his/her hands and will ask he participants how heavy is the glass? There will be many answers (250 grams, 100 grams, depends how much liquid is in the glass, etc.). The facilitator will ask participants to imagine that they are holding the glass for 1 hour, then 3 hours, than the whole day, a whole week, a whole month, a whole year. The glass becomes, heavier as time passes and while you hold it in the same position. The glass represents our burden, our worries, our stress that we carry every day. Therefore is crucial to take a break, to unload and relax (put the glass down, change position, etc.).	A glass
Duration: 15min	Break	Coffee, snacks,
Duration: 30min	Elephant in the room: activity #5 The main group will be divided in subgroups of 4-5. A set of behaviors or events are listed on various pictures. These pictures are not easily discussed in a normal conversation, unless there is reason (a trigger). By providing structure around the conversation and a plan of how to deal with them when they arise. This is the key in teaching and modeling Regulation.	Flip-chart 8 pictures – behaviors or events Pens-pencils Markers
Duration: 15min	Express your gratitude: activity #6 Each participant will have a piece of paper (A4) that will be folded in 4 resulting 8 booklet with 8 files. In this booklet the participants will be asked to express their gratitude for certain things that happened during the day. They will begin in the group session and will have to follow-up/continue every day for a week at home. The goal is help people express their gratitude, to shift the mindset from critics, disappointment (the empty part of a glass), to appreciation, joy, gratitude for the things that we have, which in turn will translate to their interaction with their family (spouse, children) and become a preventive strategy	A bunch of A4 paper Pencils/pens Markers

Annex 2 - Self-assessment questionnaire

NAME:	
DATE:	
You are filling in	n this questionnaire
Before the pilot	
After the pilot	

This competency self-assessment is designed to help Co-Happiness partners to identify if you develop any knowledge and competences related with community prevention and awareness on child abuse and maltreatment.

It will also help you to assess your personal strengths and development opportunities.

INSTRUCTIONS:

Column one identifies the expected knowledge/behaviour of each competency. Please, check how skilled you believe you are presently demonstrating the described behaviour for each competency. Use the following scale:

1 =	2 =	3 =	4 =	5 =
No current skill	A little skill in	Somewhat	Skilled	Very skilled
in this area	this area	skilled		

Thank you for your participation in this important process!

Please, select the right option with a cross (X).

If you have questions don't hesitate to ask to your trainer.

I have the knowledge, skills, and/or ability to:	1 = No current skill in this area	2 = A little skill in this area	3 = Somewhat skilled	4 = Skilled	5 = Very skilled
define child abuse and maltreatment					
define and identify clearly the different types of child abuse and maltreatment					
identify the needs of children and young people victims of abuse and maltreatment and their impacts					
differentiate between risk and danger situations					
understand the child abuse and maltreatment legislation					
identify the key actors within the System of Protection					
identify the protective measures in the legal framework context					
understand the importance of the Involving/Listening the child in the process					

I have the knowledge, skills, and/or ability to:	1 = No current skill in this area	2 = A little skill in this area	3 = Somewhat skilled	4 = Skilled	5 = Very skilled
understand the family role					
identify Abuse and Maltreatment situations within the family					
understand the implications and impact of abuse and maltreatment for child development and family					
identify and distinguish normal and disruptive behaviours/attitudes according to the child's age					
recognize the indicators and concepts of positive parenting					
identify appropriate strategies and programs for parental education					
identify, understand and distinguish the Risk and Protective factors					
identify the alarm signals of abuse and maltreatment					
raise awareness about the child abuse and maltreatment					

I have the knowledge, skills, and/or ability to:	1 = No current skill in this area	2 = A little skill in this area	3 = Somewhat skilled	4 = Skilled	5 = Very skilled
understand the perspective of the abused child					
understand the appropriate techniques to communicate and intervein with children					
know the suitable strategies to intervein with the family of the victims					
understand the notion of social capital					
be able to clarify the notion of collective efficacy and its relation to social capital and child abuse and maltreatment prevention					
know how to implement strategies to improve social capital in the community					
know how and to whom to report abuse and maltreatment situations					
identify European policies and existing successful practices					
identify the appropriate strategies to engage with key actors					

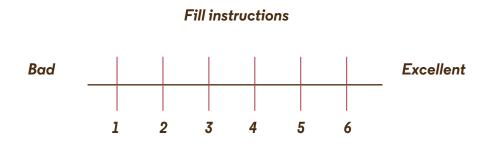
I have the knowledge, skills, and/or ability to:	1 = No current skill in this area	2 = A little skill in this area	3 = Somewhat skilled	4 = Skilled	5 = Very skilled
understand the importance of cooperation with the community to prevent child abuse and maltreatment					
know how to disseminate useful information through the community					
understand the resources available for professionals and for the community					
understand the importance of an evidence-based approach for the success in preventing child maltreatment					
allocate social ability to prevent child abuse and maltreatment					
identify and understand the Guiding Principles of Intervention					
understand the importance of working together with parents through a systematic response					
identify the community resources available					

Annex 3 - Participants' Satisfaction assessment

Name of the training event: Co-Happiness: Knowledge recycling & new approaches in Child Abuse and Maltreatment Prevention

Trainer:	
Date:	
Place:	

This survey is anonymous and your answers will be used for continuous improvement of the training programs. Thank you for your cooperation.



Please mark with a cross (X) the box that best represents your rating for each item.

1. How do you assess the organization of training in terms of?	1 Bad	2 Weak	3 Acceptable	4 Good	5 Very Good	6 Excellent
Educational facilities and resources available						
Duration of the action, according to your needs						
Scheduling and time						
Administrative and logistic support						
2. How do you evaluate programatic content?	1 Bad	2 Weak	3 Acceptable	4 Good	5 Very	6 Excellent
programatio content	244	rroun	71000ptable	0.000	Good	
As for what I expected						
Objectives and learning						
outcomes						
Practical application of						
content						

3. How do you evaluate	1	2	3	4	5	6
the trainer(s)?	Bad	Weak	Acceptable	Good	Very Good	Excellent
Domain and knowledge of						
the subjects						
Use clear and accessible language						
Promoting a good learning						
environment						
5. Would you recommend th	e atten	dance of	this training a	ction?		
5. Would you recommend th		dance of	this training a	ction?		
☐ Yes Please indicate any other co		lo			ement o	f the trainii
☐ Yes Please indicate any other co		lo			ement o	f the trainii
_		lo			ement o	f the trainii
☐ Yes Please indicate any other co		lo			ement o	f the trainii
☐ Yes Please indicate any other co		lo			ement o	f the traini

Annex 4 - Questionnaire about each module

	ack is very im				ou think this mod ngs. Please be ho	
Please circle	one score from	m 1 😕 to 5	:			
l is the lowe	st score you ca	an give; 5 is t	the highest.			
1. How usef	ul have you fo	ound the mo	dule?			
1: not useful	at all ←-→ 5: ve	ery useful				
Score:	1 😕	2 😏	3 😐	4 🙂	5 😛	
Comments						
2. How good	d do you think	the topics	covered in	the training	g are?	
Score:	1 😕	2 😏	3 😐	4 🙂	5 😀	
You can writ	te your comme	ents in the bo	ox below:			

intervention of	f child abus	e and malt	reatment?			
1: not well prep	ared at all	←-→ 5: very v	vell prepar	ed		
Score:	1 😕	2 😏	3 😐	4 🙂	5 😀	
Comments						
1 And the area and		-4 41:-1	11-1 1		4 - 46 - 4	
4. Are there an which are curr			(snoula be	ıncıvaea ın	to this training	g moauie,
Yes		□ No)			
Comments						
5. Did you feel	that you ar	ot enough s	upport from	m uour train	ner?	
Yes	that goo g	D No		n goor train		
Please explain v	why or why					
Trease explain	TVITY OF VVITY					
6. If you have a	anu other c	omments o	r feedback	nlease writ	e helow:	
o. II goo nave c			recaback	picase wiii	e below.	

3. How well do you think this module has contributed to your work in prevention and

Thank you! Your assistance is greatly appreciated.

PLEASE RETURN THE COMPLETED FORM TO YOUR TRAINER.

Annex 5 - Recruitment Flyer (examples)

Annex 5.1 Recruitment Flyer from Portugal





Annex 5.2 Recruitment Flyer from Greece







Annex 5.3 Recruitment Flyer from Italy



Annex 5.4 Recruitment Flyer from the Netherlands



- GRATIS REGISTRATIE

Beperkt aantal registraties voor de fysieke bijeenkomst (16)

- METHODOLOGIE

Bijeenkomst
Online
B-leren

- LOCATIE EN TIJD

14 oktober 2020, van 9:00 tot 13:30

Dona Daria, Gerard Scholtenstraat 129, Rotterdam

28 oktober 2020, van 9:00 tot 12:30
Online via zoom (u ontvangt een link van tevoren)

Het project loopt van 1 september 2018 tot 31 augustus 2021.

Kijk voor meer Informatie over Co-Happiness Project op www.cohappiness.eu.

Voor meer Informatie:

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Training curricula on community prevention and awareness

on child abuse and maltreatment





